

NiLP LATINO

NATIONAL INSTITUTE FOR
LATINO POLICY **Policy & Politics Report**

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Latino Datanote

Share of NYC Mayor de Blasio Latino Appointments Continues to Decline, Now only 10 Percent

The NiLP Latino Policy & Politics Report (March 19, 2015)

Latino underrepresentation in
NYC Mayor Bill de Blasio's

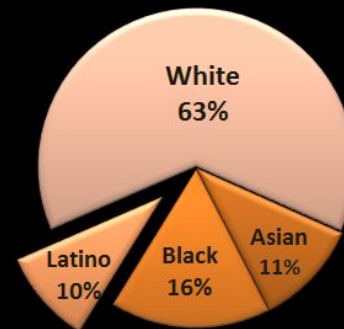
Administration continues to worsen he
completes his 15th month in office. Of
those appointments made public by
the Mayor, as of March 18, 2015,
Latinos made up only 10 percent of the
total hirings he has made since
entering office. With Latinos
comprising 29 percent of the city's
population, this continues to make
Latinos the most underrepresented
group in his Administration compared
with their share of the city's
population.

It is also significant that although
Whites now only make up 33 percent
of New York City's population,
they make up 63 percent of the
de Blasio appointments. That
this is almost double the White
share of the city's population
raises serious questions about
the continued lack of diversity
in city government.

While in his first month in
office, Mayor de Blasio's
appointments of Latinos
revealed a new level of diversity for a NYC Mayor, by March 18, 2015 his
accumulated appointments of Latinos shrunk from 26 percent to the current
month's 10 percent.

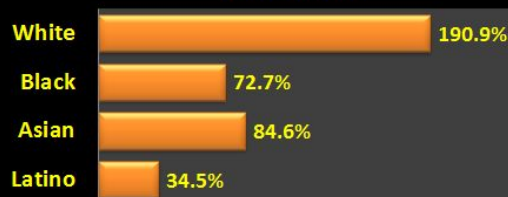
**Racial-Ethnic Breakdown of
NYC Mayor de Blasio
Appointments**

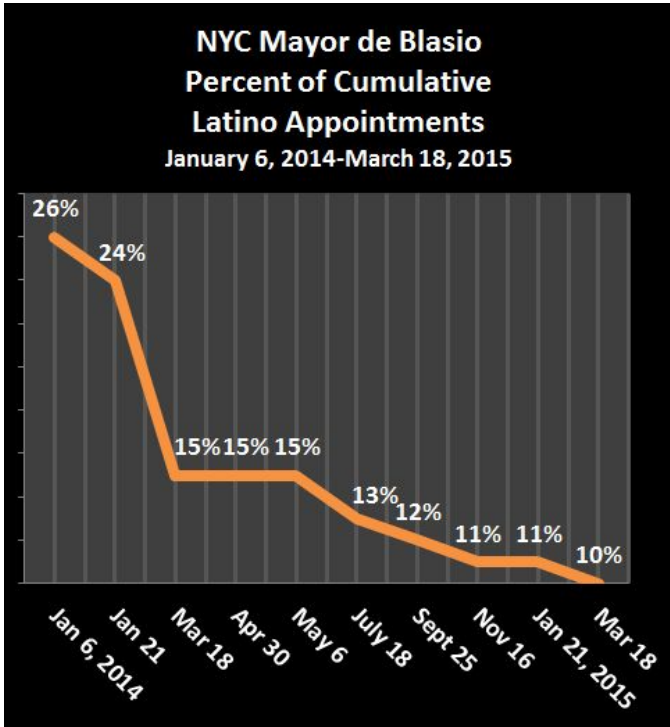
as of Mar 18, 2015
(N = 269)



**NYC Mayor de Blasio Administration
Appointments vs. Population Share**

as of Mar 18, 2015

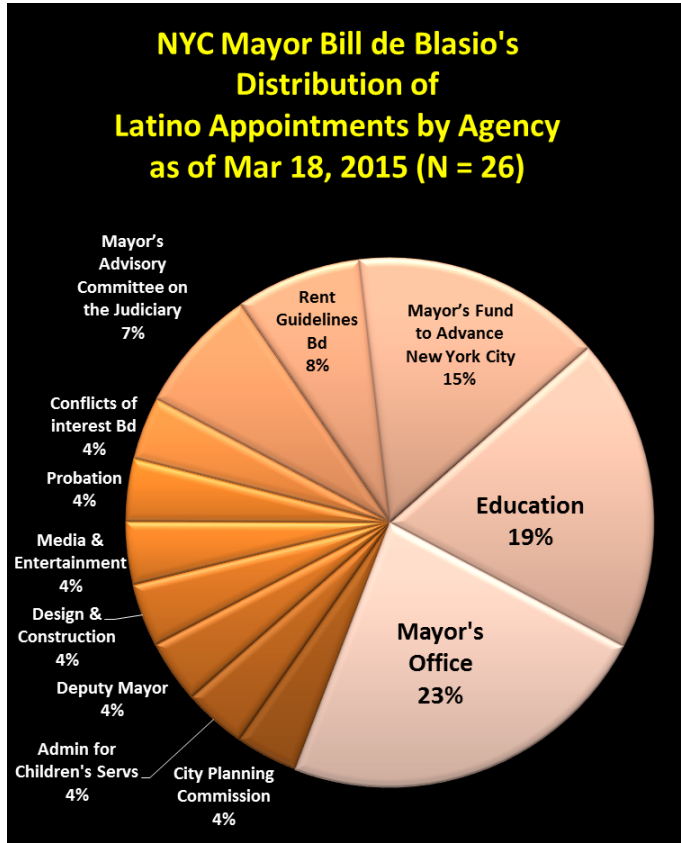




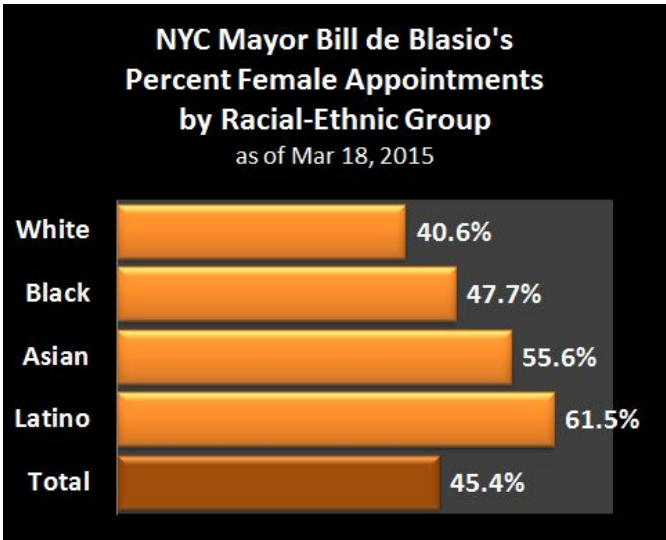
At the higher managerial positions, Latinos also made up only 10 percent of the Mayor's appointments. This is in comparison to 66 percent of Whites, 14 percent of Blacks and 10 percent of Asians.

NYC Mayor de Blasio Appointments Racial-Ethnic Breakdown for Selected Job Titles as of Mar 18, 2015						
Title	Latino	Asian	Black	White	Total	Number
Boardmember	8.9%	9.6%	13.3%	68.0%	100.0%	135
Chair	8.3%	0.0%	16.7%	75.0%	100.0%	12
Chief of Staff	25.0%	0.0%	50.0%	25.0%	100.0%	4
Commissioner/Chancellor	17.1%	14.3%	17.1%	51.4%	100.0%	35
Deputy Mayor	25.0%	0.0%	25.0%	50.0%	100.0%	4
Director/General Manager	10.3%	13.8%	10.3%	65.6%	100.0%	29
President	0.0%	12.5%	25.0%	62.5%	100.0%	8
Senior/Special Advisor	0.0%	0.0%	0.0%	100.0%	100.0%	12
Total	10.0%	9.6%	14.2%	66.0%	100.0%	239

The majority (57 percent) of Latino appointees by Mayor de Blasio is concentrated in only three agencies: the Mayor' Office (23 percent), the Department fo Education (19 percent) and the Mayor's Fund to Advance New York City (15 percent). These represent only 8 percent of the city's 39 agencies.



Of the Mayor's appointments, Latinos had by far the largest percentage of women of that groups total 62 percent). This is in comparison fo women appointments making up only 41 percent fo Whites, 48 percent fo Blacks, and 56 percent of Asians.



Methodology. The appointments discussed in this report are those that have been publicly-announced by the de Blasio Administration, Requests to get a full listing of their hires received no response from the Mayor's Office of Appointments. The value, however, of using publicly-announced appointments for this analysis is that

these are hirings that the Administration considers important enough to publicize. In responding to our findings, the Administration has offered slightly different percentages of Latino appointments at various levels, but these have been impossible to verify given the unavailability of the data they are supposedly based on.